Confidential Personal/Business Recommendation

Candidate’s Name: ________________________________________________

All recommendations must be in the LEAD New York office no later than March 1, 2019

As we search for people with leadership potential, we would appreciate your frank evaluation of his/her abilities and attitudes. All information will be treated confidentially and will be used only by members of the Selection Committee.

1. I know the applicant in a _____ business or _____ personal capacity:
   ____ Thoroughly   _____ Fairly well   _____ Superficially

2. How long have you known the applicant? ______________

3. What is the nature of your association with the applicant?
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________

4. Please check your best judgment of the candidate relative to the following:

<table>
<thead>
<tr>
<th></th>
<th>Superior</th>
<th>Excellent</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrated leadership</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Critical thinking</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ability to work with others</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal Character</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ability to communicate</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Action and change orientation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
5. Please comment on what you think the applicant would contribute to the class, the industry and/or the community. (Strengths to share.)

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

6. Please comment on growth areas for the applicant. (Areas in need of improvement)

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

Signed ________________________________

Title/Occupation ______________________________________________________

Address: ____________________________________________________________

(Street)  ____________________________________________________________

(City) ____________________ (Zip Code) _______________________________

( ) ____________________________ (Telephone)

Thank you for completing this recommendation.

Please remit to:
LEAD NY Program
Cornell University
275B Warren Hall
Ithaca, New York 14853
Fax: (607)254-2896