Exploring Job-to-Job Flows In and Out of New York State

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When people change jobs, they often do so in order to increase earnings, particularly younger workers. Other job transitions are due to firm relocation, firings or other separations, and may occur to or from unemployment status. In the United States, there is a tremendous amount of worker reallocation, with significant movement across state lines. The Census Bureau provides data on job transitions (job-to-job flows) and has recently developed a user-friendly interface to track these movements. This unique data allows a comprehensive look at the reallocation of workers across different sectors and regions of the U.S. economy. Connecting employment by industry and the flows of workers across state lines provides valuable information for economic and workforce development initiatives. The left side of the chart below shows the number of people leaving their jobs in a particular industry and moving away from New York State (NYS), compared to the number of people moving to NYS and entering a job in that same industry (right side). For example, between 2010 and the 3rd quarter of 2015, about 28,000 people working in manufacturing in NYS left the state to work elsewhere, compared to 22,500 who moved to NYS and were hired into manufacturing jobs. For more data and tools on job-to-job transitions, please visit: https://j2jexplorer.ces.census.gov/