Robin Blakely-Armitage is an Extension Associate with CaRDI. Robin is particularly interested in demographic trends and the consequences for community and economic development. She spent 8 years working for the University of Wisconsin-Madison before returning to Cornell, working with communities and school districts around Wisconsin who were faced with significant population increases or declines. She serves as editor and occasional author of three CaRDI publications. Robin is developing a project around socio-demographic indicators, and will work with community leaders to help them access, interpret and strategically use important measures of community well-being for long term planning purposes. She works with the Empire State Poll every year and develops a rural survey to complement the state-wide information which measures New Yorkers’ opinions on a wide variety of social, economic, and community topics.

Sherene Baugher is a professor in both Cornell University’s Department of Landscape Architecture and in the Cornell Institute for Archaeology and Material Studies. Her degrees (BA, MA, and Ph.D.) are all in anthropological archaeology. Prior to coming to Cornell, she was the first city archaeologist for New York City As the city archaeologist she undertook a study of New York City’s historic cemeteries. She has co-authored a book, The Archaeology of American Cemeteries and Gravemarkers (2014 University Press of Florida). She has worked with diverse community members including Native Americans to help protect cemeteries, burial grounds, and sacred sites. In addition, she and her Cornell students have worked in collaboration with community partners to excavate, preserve, and interpret to the public important non-burial archaeological sites, such as Tutelo Park in Ithaca and the buried hamlet of Enfield Falls in Robert H. Treman State Park.

Sarah K. Chalmers is the Director of Civic Engagement for Civic Ensemble. Sarah is an actor, teacher and community-based theatre artist. For Civic Ensemble Sarah recently directed Safety: Community Police Relations, and co-directed Home: A Living Newspaper, with Godfrey L. Simmons, Jr. Sarah has led workshops in applied theatre, facilitated professional development programs, and taught theatre at Cornell University, Ithaca College, and Binghamton University.

George Ferrari has served as the Chief Executive Officer of the Community Foundation of Tompkins County since August 2005. He has been a committed and active participant in the Tompkins County community since 1980 with a special focus on nonprofit organizations that combine alleviating individual suffering and injustice with working for societal change. Previously he served as the Executive Director of Catholic Charities of Tompkins and Tioga Counties and worked with families in crisis as Suicide Prevention and Crisis Service’s Crisis Line Manger. George was the founding Executive Director of AIDS WORK of Tompkins County. He has also served in positions with Head Start, a federal family development anti-poverty program as well as in residence life at Cornell University.
**Christina Homrighouse** has been an instructor at Cornell University since 1998. She teaches software application and presentation skills at the School of Industrial and Labor Relations, the School of Hotel Administration and the Johnson School. Prior to teaching, Christina was the Assistant Director for Recruiting and Operations at the Johnson School. Because of her unique blend of career services and technology experience, her focus is to provide students with a technical toolkit which allows them to thrive in the world of work because of their ability to efficiently use desktop support applications. In 2013 she was named Cornell’s #1 Professor by Business Insider.com. She earned her B.S. in Psychology and Business at Ithaca College and received her Master of Industrial and Labor Relations from the School of Industrial and Labor Relations in May, 2015.

**Paula Horrigan** is a Cornell professor of Landscape Architecture and is dedicated to advancing democratic placemaking through community-engaged design education and scholarship. She directs Rust to Green (R2G) NY, which is a democratic civic engagement project engaging university and community partners in generating actionable projects advancing placemaking and resilience in post-industrial cities. To further the public purposes of design and higher education she co-leads the Erasing Boundaries Project and chairs the Council of Educators in Landscape Architecture’s Service-learning & Community-Engagement Track. She is co-editor of Service-Learning in Design and Planning: Educating at the Boundaries (2011) and Community Matters (2014). Paula is a licensed landscape architect, Fellow of the American Society of Landscape Architects and currently serves on the board of the Environmental Design Research Association.

**Rod Howe** is the Assistant Director of Community & Economic Vitality through Cornell Cooperative Extension and the Executive Director of the Community and Rural Development Institute (CaRDI). Rod fosters collaborative programming among faculty and off-campus Extension educators; and establishes effective working relationships with local, state, regional and national agencies and organizations. His diverse educational background serves the range of issues that come before CaRDI well.

**Susie Jacobs** is the Town Clerk for the Town of Walworth, NY, a graduate of CMCI's CMC and MMC programs, and a member of the CMCI Advisory Committee. As a public official elected by the citizens of Walworth, Susie takes very seriously her responsibility to keep and protect the public records of her Town, in compliance with the New York Constitution, the New York Statutes, administrative orders, Town ordinances and Town resolutions.
David Kay is a Senior Extension Associate. Most of his projects have had a policy orientation and are focused on improving community decision making in New York communities. Recent projects have involved land use planning, rural land markets, and sprawl; building local institutional capacity to manage farm-neighbor conflicts; local government fiscal stress; and the economic impacts of child care and strategies for local economic development. Since joining CaRDI David has focused his work on land use and landscape preservation. David has chaired or served on numerous boards and committees for the City of Ithaca and Tompkins County dealing with planning, land use, and transportation issues and has served a number of years on the boards of the New York Planning Federation, the NY Upstate Chapter of the American Planning Association, and EcoVillage at Ithaca, Inc.

David Little is the Executive Director of the Rural Schools Association of NYS and Director of the Rural Schools Program at Cornell University. He serves as an assistant county attorney for Rensselaer County and formerly served for 15 years as Director of Governmental Relations for the NYS Schools Boards Association and 17 years as legal counsel to both the State Assembly and the Senate, most recently as Senate Home Rule and Local Government Counsel. Dave served as school board president, for nine years on the Brittonkill Board of Education. He is a former county legislator, Capital District Regional Planning Commission member and former national chair of the Conference of State Association Legislative Staff. Dave is a graduate of Wittenberg University and the Capital University Law School. He and his wife Lynne live in Brunswick and have two sons, Patrick and Daniel. Dave and Lynne also have a mountain of co-signed student loan debt.

Jean McPheeters founded Jean McPheeters Consulting LLC in 2014. Her consulting practice focuses on board development and strategic planning. Jean served as the president of the Tompkins County Chamber of Commerce in Ithaca, New York for 14 years, managing a staff of 17 people, a budget approaching $2 million, and programs for a membership of more than 600. Jean also worked as a congressional aide and district administrator for two members of Congress: Matthew F. McHugh and Maurice Hinchey. Jean has also worked as a labor organizer, a campaign manager, a postal carrier, a community education coordinator, and a library clerk. She currently serves as a board member for Cayuga Health System, Cayuga Area Plan, Inc., and the Tompkins County Area Development Foundation. She is a trustee emerita of Tompkins Cortland Community College. She has also served as a director of the TC3 Foundation, the Paleontological Research Institution, the Community School of Music and Arts, the Tompkins County Workforce Investment Board, the Industrial Development Agency of Tompkins County, and Tompkins County Area Development.

Kevin Moss currently serves as the Adult Education & Volunteer Coordinator at Cornell Plantations, a post he has held since 2003. He is responsible for administration of the Plantations’ volunteer program, and directly supervises and trains the Plantations’ volunteer docents. Plantations’ corps of over 100 adult and student volunteers serve in a wide variety of capacities, from gardening and natural areas maintenance to education and administrative support. Kevin also coordinates the adult/community education program for the Plantations, including enrichment classes and workshops, special events, group tours, and other educational programs, serving both the Cornell community and the greater Ithaca area and surrounding region. He conducts numerous guided tours, trainings and educational workshops at the Plantations.
Suzanne Motheral is an Outreach Worker for the Tompkins County Office for the Aging. She helps elders to get home repair services and to improve home energy efficiency. She installs medical alert devices through the Personal Emergency Response System program. Suzanne has mediated, facilitated, and taught collaboration and leadership skills for decades. Previously, she directed the Interface program of CDRC, which provided collaborative problem-solving, facilitation, and mediation services to businesses, governments, and organizations. She has been a project manager at the Sciencenter and worked in community development with Cornell Cooperative Extension. She has worked on hunger relief in the Boston area, agricultural research at the Harvard School of Public Health, education for action with students at Radcliffe College and Cornell University, and conservation on Ossabaw Island. Her small business experience is with organic farming, landscaping, baking, and ergonomic improvements for work and home.

Heidi Mouillesseaux-Kunzman is an Extension Associate with CaRDI. As CaRDI’s Community Development Coordinator, she develops educational programs and tools, facilitates regional networking opportunities, and occasionally conducts research designed to help local officials, community and economic developers, and other local leaders to collaboratively identify, pursue, and achieve their community’s development goals. Heidi is also a Project Coordinator with the Northeast Regional Center for Rural Development, where she has been heavily engaged in supporting regional economic development initiatives in Pennsylvania and New York, and building regional and national networks of land grant University professionals working in the area of Community Development, with the goals of strengthening collaboration and, in turn, programming in this area for the benefit of communities.

Kelee Pacion is the instruction coordinator and undergraduate life sciences librarian for the Albert R. Mann Library at Cornell University. Pacion holds a M.ED in Curriculum and Instruction from Arizona State University and an M.A. in IRLS from the University of Arizona. She was previously a high school science teacher, with a focus on creating active learning projects, as well as teaching students using the Cambridge Curriculum for GSCE Level Investigative Science and has developed a two year curriculum map geared towards student engagement and active learning processes. She is working on merging pedagogical practices into the library classroom and working on creating an innovative, Information Literacy Program to be embedded in the College of Agriculture and Life Sciences.

Katie Palmer-House is the Town of Dover Town Clerk, a former town board member and an adjunct instructor of psychology at Dutchess Community College in Poughkeepsie, NY. She has a M.A. in Counseling and Community Psychology from Marist College and an Ed.D. in Adult Learning and Leadership from Columbia University.
Tom Plowinske joined the Division in 1984 and has worked in several Central Office Units. He started in the Bureau of Research and Statistics, where he was responsible for reviewing the Annual Financial Reports of all classes of local governments. He then transferred to the Accountability Services Unit and was involved in local official training, technical assistance, developing risk assessment indicators, and updating Division publications. He currently manages the Local Official Training Unit, which is responsible for developing, coordinating and presenting training programs for local officials. Tom has been a speaker at many local government conferences and is an instructor of the State Comptroller’s “Introduction to Governmental Accounting” and “Accounting Principles and Procedures” classes.

Godfrey L. Simmons, Jr. is the Artistic Director of Civic Ensemble. He has developed new plays and adaptations toward production Off-Broadway and regionally for nearly 30 years. He was most recently seen in Epic Theatre Ensemble's Measure for Measure. He is a 2012 Fox Fellow and a participant in Theatre Communication Group’s SPARK Leadership Program, funded by American Express, The Joyce Foundation and The Andrew W. Mellon Foundation.

John Sipple joined Development Sociology in the summer of 2011 after 13 years in the Department of Education. He has focused his research interests on the responses of public school districts to changes in state and federal policy. Central to his work are issues of community and organizational change and how they relate to learning opportunities for students across racial, socioeconomic, and geographic lines. He teaches courses on the organizational, social, and political contexts of American education and school reform in light of community change.

Susan Barry Smith (Sue) - is the Program Coordinator for the Cornell Municipal Clerks Institute. Sue is often the first person you’ll meet at the Institute and she looks forward to seeing many of you again this year and to welcoming those of you who are new. If you have questions or concerns before or during your week here, call her at 607-255-9510 or email her at cardi@cornell.edu. Emails from Sue will contain important information about the Institute. They’ll often be mailed as a group, which may trigger some of your junk mail filters. So please be sure to do whatever is needed to make sure email from Sue or CaRDI doesn’t end up in your junk folder.
Pam Strausser is a Senior Consultant in Organization Development and provides both workshops and consulting services to Cornell departments related to human dynamics. She is also the President of Cosmos Hill Associates, an organization specializing in executive coaching and institutional change. Pam has consulted to organizations in almost every market sector, including city, state and federal government in the U.S. and the governments of Canada and Singapore. Strausser has a BA from Harvard University and MS from the School of Industrial and Labor Relations at Cornell. Prior to her work in Organizational Development, Pam served as a Senior Extension Faculty member in Cornell’s New York State School of Industrial and Labor Relations, and a member of the Executive Education Faculty for Cornell School of Hotel Administration.

Keith Tidball conducts research, extension, and outreach activities in the area of ecological dimensions of human security. He is focused on natural resources management questions at the leading edge, “at the tip of the spear,” in places and time periods characterized by violence, conflict, disaster or war. This work includes vulnerability assessment, resilience analysis, risk management and adaptation strategies within linked human-environment systems, as well as cultural systems analysis within these contexts. Extension and outreach around these and related topics comprise the bulk of Tidball’s portfolio.

Linda Warner is an Administrative Assistant supporting CaRDI and a number of faculty and other professional staff in the Department of Development Sociology. Among other hats Linda wears during CMCI, she works with Heidi Mouillesseaux-Kunzman to keep track of the Learning Action Plans.

Mildred Warner is a Professor in the Department of City and Regional Planning at Cornell University where her work focuses primarily on local government service delivery and new community development models for addressing human services. Dr. Warner has a Ph.D. in Development Sociology, a Masters in Agricultural Economics from Cornell University and a BA in History from Oberlin College. Dr. Warner has a strong extension orientation and consults widely with local government and union leaders on local government reform, and with child care policy makers and business leaders on economic development strategies to support social infrastructure. Recent work has taken her to Spain, England, New Zealand, Australia, Ecuador and Bulgaria.
Paula Younger is Deputy County Administrator for Tompkins County, New York. She coordinates a variety of organization development activities for enhancing County government operations. She serves as the County’s Corporate Compliance Officer and has executive oversight of County workforce diversity and inclusion activities. She also serves as Administration Department liaison to Legislative Standing Committees, and represents the County at various community meetings and events. Paula has 20 years of management experience in both the public and private sector, including for-profit consulting firms, with key emphasis on program development, performance planning, and policy implementation. Ms. Younger holds a Master of Science degree in Human Services Administration. Visit her at http://www.linkedin.com or http://pancakemoments.com/